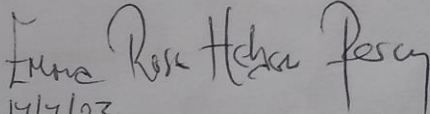


St Michael's Church, Tidcombe
Safeguarding Policy

1. We are committed to:
 - a. The care, nurture of and respectful ministry with all children and adults
 - b. The safeguarding and protection of all children and vulnerable adults
 - c. The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select and train all those with any responsibility within the Church in line with safer recruitment principles, including the use of Disclosure and Barring Services.
3. We will respond without delay to every complaint made which suggests an adult, child or young person may have been harmed, or is co-operating with the police and local authority in any investigation and we will follow a clear reporting procedure.
4. We will seek to work with anyone who has suffered abuse, developing with him or her, an appropriate ministry of informed pastoral care.
5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
7. In all these principles we will follow statute, guidance and recognised good practice as set out in the Diocese of Salisbury's Framework for Safeguarding and Good Practice 2014 (www.salisbury.anglican.org).
8. We will advise the Diocesan Safeguarding Advisor if we receive a Disclosure which is 'blemished' or 'positive'.
9. We will review this policy annually and check that our policies are up to date.

Our Parish Safeguarding Officer is:

Emma Heber-Percy
Manor Cottage, Tidcombe, SN8 3SL
Tel: 01264 731 386 Email: emmaheberpercy@gmail.com

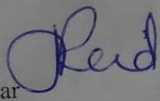
Signed: 
17/7/23

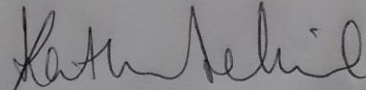
Our Team Safeguarding Officer is:

Eileen Devenish
Tel: 07774679468 Email: eileen.devenish@gmail.com

The Diocesan Safeguarding Advisor is:

Jeremy (Jem) Carter
Tel: 07469 857888 Email: jem.carter@salisbury.anglican.org

Signed: Jo Reid 
Team Vicar
17/7/23

Katharine Jellicoe 
Church Warden