

## Policy Statement on the Safeguarding of Children and Adults in the Church

This statement was first adopted by St Michael & All Angels Parish, Shalbourne at a Parochial Church Council meeting held on 19 January 2016. It was improved in March 2020.

This policy will be reviewed annually and presented at the Annual Parochial Church Meeting.

1. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this parish we commit ourselves to pastoral care for all children and adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. We will follow the Safer Recruitment Guidance of the Diocese in the selection and appointment of those who will work with people who may be vulnerable.
9. The parish adopts the guidelines of the Church of England and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.
11. The PCC will consider safeguarding policy and practice at each PCC Meeting.

This church appoints Richard Barker to represent the concerns and views of vulnerable people at our meetings and to outside bodies, as the Parish Safeguarding Officer (PSO)

Incumbent: Rev C Heber-Percy.....

Churchwarden: Mr J Buxton.....

Date 31 March 2023